Disclaimer: This information was compiled from various sources to the best of our abilities and is current as of June 12, 2019. Please be aware that laws change over time and you should consult your specific municipality before making any decisions that are impacted by these laws.

MUNICIPALITIES THAT ARE COVERED BY (DID NOT OPT OUT OF) THE COOK COUNTY EARNED SICK LEAVE AND MINIMUM WAGE ORDINANCES

- 1. Barrington Hills
- 2. Berwyn
- 3. Countryside
- 4. Deerfield
- 5. Dolton
- 6. Evanston
- 7. Glencoe
- 8. Glenview
- 9. Kenilworth
- 10. McCook
- 11. Oak Park
- 12. Oak Brook
- 13. Phoenix
- 14. Skokie
- 15. University Park
- 16. Western Springs
- 17. Wilmette
- 18. Winnetka

MUNICIPALITIES THAT OPTED OUT OF ONLY ONE OF THE TWO ORDINANCES

- 1. Cicero (kept Earned Sick Leave)
- 2. Northbrook (kept Earned Sick Leave)
- 3. Northfield (kept Minimum Wage)

MUNICIPALITIES THAT HAVE OPTED OUT OF BOTH THE COOK COUNTY MINIMUM WAGE ORDINANCE AND THE COOK COUNTY PAID SICK LEAVE ORDINANCE

1. Alsip

- 2. Arlington Heights
- 3. Bartlett
- 4. Bedford Park
- 5. Bellwood
- 6. Bensenville
- 7. Berkeley
- 8. Blue Island
- 9. Bridgeview
- 10. Broadview
- 11. Brookfield
- 12. Buffalo Grove
- 13. Burbank
- 14. Burnham
- 15. Burr Ridge
- 16. Calumet City
- 17. Calumet Park
- 18. Chicago Heights
- 19. Chicago Ridge
- 20. Country Club Hills
- 21. Crestwood
- 22. Deer Park
- 23. Des Plaines
- 24. East Dundee
- 25. East Hazel Crest
- 26. Elgin
- 27. Elk Grove
- 28. Elmwood Park
- 29. Evergreen Park
- 30. Flossmoor
- 31. Forest Park
- 32. Forest View
- 33. Franklin Park
- 34. Glenwood
- 35. Golf
- 36. Hanover Park
- 37. Harvey

- 38. Harwood Heights
- 39. Hazel Crest
- 40. Hickory Hills
- 41. Hillside
- 42. Hinsdale
- 43. Hodgkins
- 44. Hoffman Estates
- 45. Hometown
- 46. Homewood
- 47. Indian Head Park
- 48. Inverness
- 49. Justice
- 50. La Grange
- 51. La Grange Park
- 52. Lansing
- 53. Lemont
- 54. Lincolnwood
- 55. Lynwood
- 56. Lyons
- 57. Markham
- 58. Matteson
- 59. Maywood
- 60. Melrose Park
- 61. Merrionette Park
- 62. Midlothian
- 63. Morton Grove
- 64. Mount Prospect
- 65. Niles
- 66. Norridge
- 67. North Riverside
- 68. Northbrook
- 69. Northlake
- 70. Oak Forest
- 71. Oak Lawn
- 72. Orland Hills
- 73. Orland Park
- 74. Palatine

- 75. Palos Heights
- 76. Palos Hills
- 77. Palos Park
- 78. Park Forest
- 79. Park Ridge
- 80. Posen
- 81. Prospect Heights
- 82. Richton Park
- 83. River Forest
- 84. River Grove
- 85. Riverside
- 86. Rolling Meadows
- 87. Roselle
- 88. Rosemont
- 89. Sauk Village
- 90. Schaumburg
- 91. Schiller Park
- 92. South Barrington
- 93. South Chicago Heights
- 94. South Holland
- 95. Steger
- 96. Stickney
- 97. Stone Park
- 98. Streamwood
- 99. Summit
- 100. Thornton
- 101. Tinley Park
- 102. Westchester
- 103. Wheeling
- 104. Willow Springs
- 105. Worth